

Annual REPORT

2022/ 2023



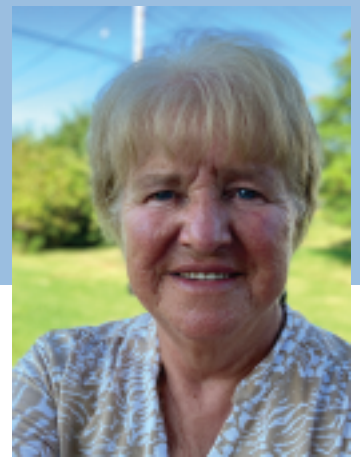


Annual Report 2022/2023

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Message from the Executive Director



The first full year of operation in our new building is behind us and what a year it has been. There were so many new features and processes to learn and everyone embraced these changes with excitement and wonder. We had our first true test of the structural integrity of the building during Hurricane Fiona. Power was lost for three days but our new generator kicked in saving thousands of dollars in food inventory and once it resumed we were able to offer the use of the facilities to staff, clients, and the community. We also have a much more visible presence in the community which has led to many more opportunities for living and learning in an inclusive community; the essence of our building campaign. We were proud to showcase our centre throughout the year to all of our wonderful supporters through a variety of events and tours. All things considered, in a year marked by hurricanes, polar vortex, flooding, heat waves, and life after COVID, we are where we are today because of our dedicated and committed team of individuals.

With proposed changes to services and programs within the Disability Support Program, staff, board, and participants have been engaged throughout the year in various consultation processes and presentations to keep ourselves informed. While the uncertainty and the unknown can be stressful, the common thread amongst everyone is that change is good and necessary. Our goal this year will be to identify what needs to change within our organization, find ways to further engage participants, staff, board, and community members in the process, and ensure that choice, self-advocacy, and inclusion are at the forefront of all we do. As we move forward, we will keep advocating for change and will continue to work collaboratively with all of our partners to build upon and enhance community-based supports and increase opportunities for individuals with varying abilities.



Message from the Board Chair



My involvement with Horizon started with a desire to support my community but my twenty-plus years of service to this organization has become so much more. When I visit the building I am truly humbled and inspired by the strong relationships, creativity, and welcoming atmosphere fostered by our participants and staff.

As far back as 1999, Horizon has lived by the core values of choice, independence and inclusion and each year strived to enhance these values in all programs and services offered within the organization. That is why we are eagerly awaiting the proposed changes identified in the human rights remedy report. Our hope is to see an expansion of service options to people with varying abilities as we continue to transition our programs and service. I look forward to working with our Client Council to hear and share in their vision of a more inclusive community and enhanced service options.

I also take immense pride in the resilience demonstrated by our entire team during this past year with hurricanes, the opening of the new facility, the changes to program delivery and so much more. All staff are to be commended for their efforts in bringing everything together. While not entirely there yet, it is notable that staff are adapting to a model of service directed by participants, and are focused on providing them with more choices and increased paid employment opportunities. To facilitate this we have set a goal to raise \$75,000 for the purchase of a new passenger van this year.

Finally, I would like to welcome David Irvine to our team and extend my gratitude to all our Board members for their significant commitment of time, advice and resources to this organization. At a time when everyone is so busy, your commitment to working together for the betterment of Horizon goes beyond measure.



OUR MISSION

Who We Are and What We Do

THE ORGANIZATION

Horizon Achievement Centre is a non-profit organization registered under the Society Act, Province of Nova Scotia. It is also a registered Charity under the Canada Income Tax Act. The operation is governed by a community-based Board of Directors made up of 14 volunteers each bringing their own experience to the organization. The Department of Community Services provides funding that supports a portion of the cost of services. The remaining costs are generated through the sale of products and services and fundraising activities. Department of Community Services also provides core funding to our Employment Development Program.

THE MANDATE

The mandate of the society is to promote and enhance the independence, choice, integration and full community inclusion of adults with mental/ intellectual disabilities or those facing multiple barriers to employment through individualized training, instruction, and employment opportunities.

THE GOALS

- To provide an adult learning environment that recognizes and builds on individual skills, strengths, and needs.
- To provide practical work activities that enhance learned skills, foster appropriate work habits, and assist in identifying or validating career choices.
- To provide educational, life, and personal skill development training to enhance individual achievement in life or work.
- To provide community-based experiences that reinforce learned skills and establish a mechanism for participants to showcase these skills.
- To address individual choices and needs through case planning and in partnership with other support services

2022/2023

YEAR IN REVIEW



Hurricane Fiona hit, leaving us without power for 3 days

SEPTEMBER 2022



We celebrated the Grand Opening of our new building!

OCTOBER

After being postponed due to Hurricane Fiona, we had our annual meeting!



NOVEMBER

DECEMBER



We held our annual Christmas Party with the clients and their families!

JANUARY 2023



Back after Holiday break

FEBRUARY

Valentine's Day delivery to Harbourstone



2022/2023

YEAR IN REVIEW

(CONTINUED)



St. Patrick's Day!

MARCH

APRIL



Egg
decorating
for Easter!

We celebrated
the one year
anniversary of
our new
building!



MAY

JUNE



Sadie's Place
reopens at 47
Dorechester
Street after
the pandemic

JULY



We had a visit
from the St. John
Ambulance pet
therapy program!

AUGUST

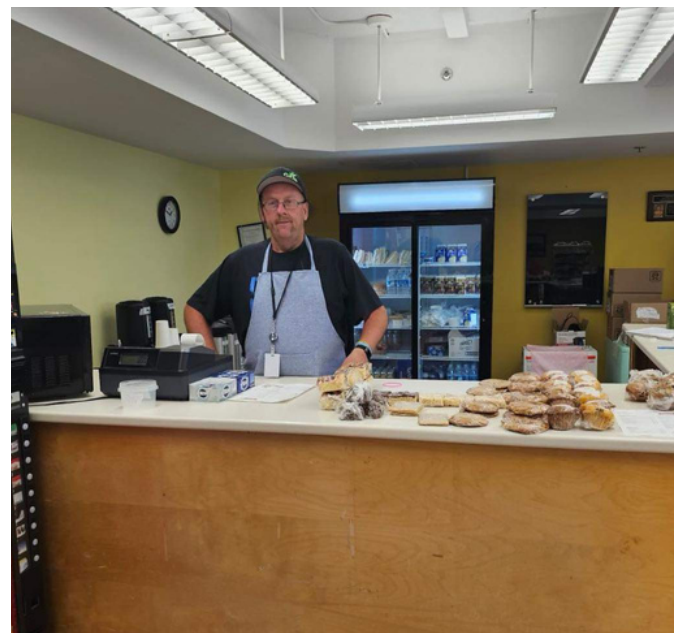
New garden beds
installed





Co-Ordinator: Lisa Reiley

What an awesome year we have had in Food Services. The support from the community has been overwhelming. Our social enterprises are thriving providing us with more employment and training opportunities for our participants. We now have four coffee shops where participants receive part-time employment as well as one on one training and community integration. Participants from both vocational departments have been given the choice to take part and therefore have expanded their experience and growth within the Centre.



Providing skill development and employment opportunities to participants boosts awareness of their abilities in our community.



Independence in daily living skills while promoting inclusion

"Some people want it to happen, some wish it would happen, others make it happen."

- **Michael Jordan**

Providing participants with choice in all aspects of their lives and seeing their success is so rewarding for both clients and staff.



Use of modernized equipment is necessary in maintaining the skills and experience required in today's workforce.

Celebrating the achievements of life goals through personal choice and independence.

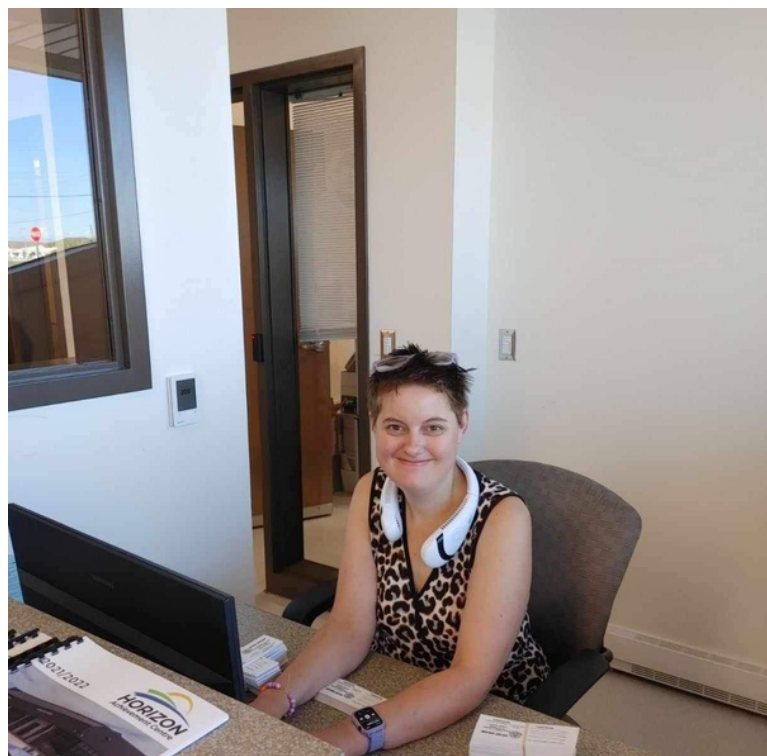




Co-Ordinator: Joe MacDougall

Our first full year in the department and things are going well. There have been a few glitches along the way but we are working through them. We have been able to open up a few new spots for clients on our waiting list. The new clients have fit in seamlessly and we look forward to adding more .

Unfortunately we suffered some water damage to our department this winter and this caused some disruption as we worked around the repairs. As usual though, the clients handled the situation without missing a beat.



Providing Customer Service and
Administrative duties
working our reception desk

Being located next to Open Hearth Park has given us added opportunities for inclusion by participating in community events such as Ribfest and the Heartland walk which were both held there.

In terms of our department contracts, we have maintained a steady workload and I must commend clients and staff for their continued efforts. With ticket sales, new print jobs & our ongoing partnership with CBRM, Rotofast, & others we have provided enhanced opportunities for training and increased revenue since moving to the new building. We look forward to continued success.



Opportunity for Social Inclusion as clients participate in the Heartland walk.

Gaining independence on equipment improves self confidence



Learning to fold laundry to improve daily living skills



LIFE ENHANCEMENT

Co-Ordinator: Cheryl Donovan

This past year has been a year of strong successes and continued development of the Life Enhancement Department. We have implemented a new opportunities schedule which has worked out very well.

We established new ways of working and were eager to try some interesting experiences. Input from everyone helped establish opportunities both in the department and while out in the community.

On a regular basis we take part in events in our community and enjoy meeting our neighbors. Both small and large community outings are excellent opportunities to enjoy our community.

Our Social Enterprises, the Online Auction and Recycling continue to be very successful. These projects are always busy, weekly we post an Online auction, and during the week we are involved in accepting donations and preparing goods for the auction.



Our shopping trips are always great! While out in the community we always see friends and get to work on money skills.

In July we were fortunate to receive funding from the Community Wellness Program to purchase Accessible Garden beds. The project has been a full team effort, with planting, weeding and watering we are all learning and enjoying the excitement of seeing our vegetables thrive. It is our plan to make a harvest vegetable soup to share. A huge thank you to Highland Sod Farms for working with us on this project.

Funding was granted from the Community Health Board Wellness Fund allowing us to purchase accessible garden beds! A new project for us, we are working together as we learn so much about growing vegetables. Our goal is to share our produce in the fall with a Horizon Harvest soup for all to enjoy



Outdoor activities are beneficial for everyone! The parachute cloth is an activity we can all participate in together in our beautiful garden and get a little exercise.



Trips to the accessible Bowling Alley are awesome! This is great exercise but most of all we have a bit of friendly competition.

In Life Enhancement we do our part in diverting waste from the landfill. Participants take part in programming promoting the importance of recycling and its advantages. Along with our auction we process refundables donated by friends and family. The addition of the outside bin has increased the number of items dropped off to us, funding was secured through Divert Nova Scotia. In the past year we have processed 46, 880 in items.

We are proud of all of our accomplishments and commit to continued efforts to advance our community involvement and empower our participants. I applaud the amazing efforts of the staff and participants of the Life Enhancement Department and look forward to advancements to our program in the year to come.

COMMUNITY EMPLOYMENT

The Community Employment department is dedicated to helping participants achieve their employment goals and thrive in the workforce. Our services include career counselling, job search support, resume building, interview preparation, and workplace orientation.

Additionally, we offer valuable opportunities for volunteer work, on-the-job experience placements, paid employment, specialized training, and personalized job coaching. This year, over 40 individuals have successfully taken advantage of Community Employment opportunities, collaborating with numerous businesses and organizations.



Safe and Supportive Work Environments: Small group training provides opportunities for participants to enhance their skills and prepare for community employment opportunities.



Community: Volunteering provides opportunities for participants to widen their social networks, explore new industries, develop new interests and employment goals, while strengthening the ties between participants and their communities.

This year, participants donated 1,888 hours of their time to volunteer in their community. Volunteer placements unite participants with their communities and provide a platform to share their expertise and learn new skills, all while supporting diverse organizations and creating a meaningful impact. Volunteering also opens doors to broader social networks, exposes individuals to various industries, and sparks newfound passions that may pave the way to exciting employment opportunities.

The Horizon Achievement Centre offers various work experience placements designed to empower participants with relevant on-the-job skills and industry experience. Each placement comprises 160 working hours, during which individuals acquire valuable insights and hands-on knowledge. By participating in various employment tasks, participants gain comprehensive knowledge of the industry, showcase their strengths and abilities, and develop skills that aid them in making well-informed decisions about their career goals and future employment paths. This year, participants collectively logged a total of 2,940 work experience hours.



Training: Work experience placements provide opportunities for participants to gain relevant, on-the-job experience and essential employment skills, while also enabling them to demonstrate their strengths and abilities, gain skills that assist them in making better-informed decisions regarding their employment goals, and in making better-informed decisions regarding their future employment choices.



Inclusion: When participants achieve quality, meaningful and gainful employment, this provides stable income and opportunities for social participation and inclusion. Paid employment gives participants a sense of purpose, self-worth, and achievement as they reach their employment goals and contribute to their workplace and their community as a whole.

This year, participants had 11,678 hours of paid employment. The significance of this achievement lies in the stability it provides through a steady income and increased opportunities for social engagement and inclusion. With paid employment, individuals experience a sense of purpose, self-esteem, and fulfillment as they successfully reach their employment goals and contribute positively to their workplaces and the community at large.

EMPLOYMENT DEVELOPMENT CENTRE

The mandate of the Employment Development Centre is to assist employment-disadvantaged individuals to overcome attitudinal, social and educational barriers to employment by providing individualized skills and employment services, thereby enhancing and increasing their potential within the community.

It has been a very busy year for the Employment Development Centre. We have had a number of staff changes over the last 8 months. These exciting changes have included Michelle Trenholm, the previous Assessment Facilitator becoming the Manager and Michelle Piovesan, the previous Employer Facing Facilitator moving to the Assessment Facilitators position. We have also welcomed Shefat Akter as the Administrative Assistant and Nicole MacAskill as the new Labour Market Liason and Facilitator.



During the last eight months, we invited community agencies to tour our facility, as well as, employees going into the community to promote the new programming structure of the Employment Development Centre. We have been to see caseworkers with the Department of Community Services and Nova Scotia Works, as well as, many Community Based Organizations, such as, Crossroads and Pathways to Employment.





During 2021-2022, the Employment Development Centre Program was broken into 3 sections of delivery, the 4 week assessment, 12 weeks of Marketable Skills, and 10 weeks of Work Placement. During 2022-2023 we are really starting to see the benefits of this section of the program.

The Assessment has allowed us to focus on the best direction a new client should take. The client now has more input and control of the path that works best for them with staff input, guidance from the Assessment Facilitator and their caseworkers for advancing their employment goals whether they continue onto a different organization, marketable skills, or work placement.

The Marketable Skills section has remained the same, focusing on skills in Maintenance/ Environmental Services, Retail/Customer Service and Food Service. The Work Placement section has increased from a 4 week placement to a 10 week work placement. The additional time has given clients more time to adjust and demonstrate their skills which has resulted in more placements turning into employment.



The many changes over the last 18 months have been challenging but the staff of the Employment Development Centre have been working hard to continuously evolve the program to be the best it can be for the clients we serve and make them as successful as they can be in whatever path they choose.

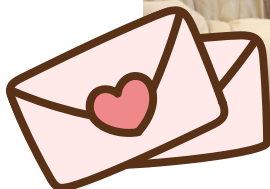
COMMUNITY

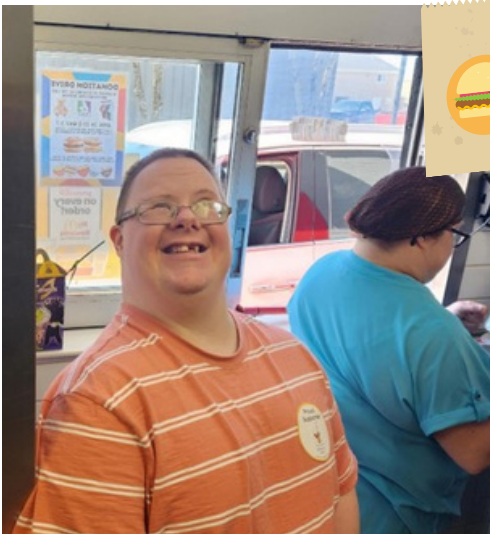
The community is our space for learning and connecting! We volunteer and give time back to other community organizations to promote inclusion!



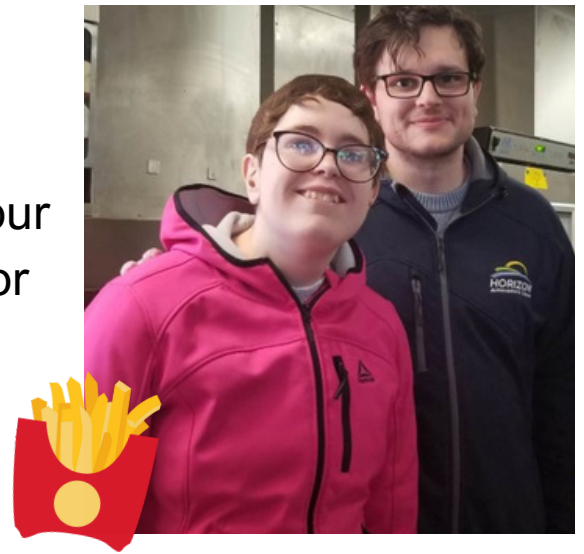
We held an open house in November for members of the community to come see our new building! We also had live music and a BBQ for our guests

The art program delivered Valentine's cards and brooches to the residents at Harbourstone!





We volunteered at our local McDonald's for McHappy Day!



Some staff and clients took part in a 1KM walk with the Heartland Tour at Open Hearth Park in July!



We had a visit from Savina MacDonald and Bailey from the St. John Ambulance pet therapy program!



AWARDS AND CELEBRATIONS



Food Services Client of the Year:
Amanda McNeil



EDC Client of the Year:
Mackenzie Costigan



LES Client of the Year:
Pat LeBlanc



Community Employment Client of the Year:
Bradley Mason



Business Services Client of the Year:
Natasha MacLeod



Janet Head Memorial Award:
Jordan Hillier



Marion Matheson Memorial Award:
Bob Horwath



Cyrilla Campbell Award:
Sabrina Sanson



Margie Dargle Memorial Award:
Ashlynn Maloney



Business Partnership Award:
Compu-Clone Computer Solutions Inc.



Employer Partnership Award:
Centre 200



Community Partnership Award:
Cape Breton Credit Union

STAFF SERVICE AWARDS



**5 Year Service Award:
Kyle McCarthy**



**5 Year Service Award:
Tracy Pertus**



**10 Year Service Award:
Carrie Axworthy**



**10 Year Service Award:
Dave Chauder**



**15 Year Service Award:
Kevin Heffernan**



**20 Year Service Award:
Karen Ayre**



**20 Year Service Award:
Robert Coleman**



**30 Year Service Award:
Heather MacLeod**

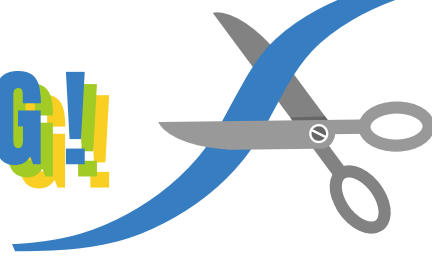


**35 Year Service Award:
Tim Reiley**



**35 Year Service Award:
Cheryl Donovan**

GRAND OPENING!



In October, we held
a Grand Opening
celebration for our new
building!





Space for this event was limited, but we livestreamed the ceremony on our Facebook page so those unable to make it could watch from home!

Our time capsule was buried and is scheduled to be opened in 2047



HALLOWEEN 2022



We had so much fun at our annual Halloween Party! It was so nice getting to see everyone's costumes

Awards were given for Best Costume and Best Pumpkin!

Best Costume:
Ashley MacLeod



Best Pumpkin:
Life Enhancement



CHRISTMAS 2022



At Christmas, we enjoy a Holiday dinner with our friends. This was our first Christmas party at our new building!



After a few years of smaller scale celebrations due to COVID, we were excited to be able to invite our families this year!





May marked one year since we moved into our new building!

To celebrate, we held an afternoon social in our Banquet Hall with fries from Colbourne Ford's Community Food Truck, slushies and popcorn! We invited everyone to share their thoughts on the new building, either by speaking out or writing a note for the window!





I love working in the catering department, and I like working with the staff and all my friends

I love the fact, that I love my Job and everyone involved. This is an amazing organization and I look forward to the future I have here, and the future of this organization

[Signature]

What I like about the new building is all of the space we have and all of the new rooms we have to hang out in the lockers to store our things in and my new job in the steel ground cafe and all the friends and lovely customers I met.

I'd say I miss the old building but all the people who made it special came with me. Happy Anniversary
Christie Anzino May 10th 2023

I love the new, Building Because It, Nice, clean Roomy Client and staff,

are nice. I enjoy the new Building.
Fr Troy Adams

With the new building came wonderful new staff and new participants. Excited to see how much we grow! "

Fr Ruth
I like to go for coffee with my friends at workshop and drive clemens. and I love crafts with my friends and I love all of the clients and staff. they are good to me

I like helping out in the new kitchen in LES. I like music therapy and spending time with my friends and my sister, Katie, at the new building.

Jonathan Kelly

My favorite part of the new building more up to date equipment I work in the cafe and cater events I stood in my best friends wedding I met a lot of people when I started in the old building it took me a while to get out of my shyness I met a lot and the staff was there when I needed them for anything

David McNeill happy anniversary

CLIENT APPRECIATION

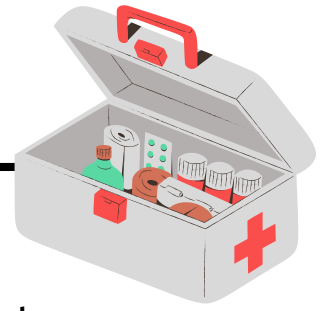
Client Appreciation Day acknowledges the dedication of all those who attend Horizon Achievement Centre

Certificates of appreciation & gifts were presented to all participants, followed by a fun afternoon!

This year's event consisted of a lunch, photobooth, dancing, games, and snacks for everyone!



PROFESSIONAL DEVELOPMENT



Staff are provided with opportunities for professional development throughout the year to enhance their skills. Conferences and courses give us the chance to network in the sector, learn the newest practices, and keep up to date.

The courses and conferences we attended this year:

- First Aid
- Fire Safety Training
- DirectionNS Conference
- Zoom Meetings
- Employment Development
Work Activity Conference



DONORS

As of March 31, 2023

Constellation \$100,000+

Government of Canada
Province of Nova Scotia
ACOA
Membertou
DORA Construction
RDL Construction
Sydney Kinsmen
Legion Branch 138

Planet \$50,000-\$99,999

BMO Community Giving
Cape Breton Construction
Trades Council
Cape Breton Regional
Municipality
Dorothy MacDonald
Stuart & Nonie MacLeod
Claire Sullivan
The Windsor Foundation
Tim Hortons

Gold Star \$10,000-\$24,999

Howard Beattie
Carole MacKinley
David & Barbara Mercer
Margaret & Aubrey Rogers
The George and Theresa
Wilson Foundation

The John and Judy Bragg
Foundation

The Wesley and Patricia

Silver Star \$1,500-\$9,999

AML Painting
Breton Brewing Co.
Sean & Cheryl Burke
Howie & Donna Burt
Cape Breton Free Wheelin'
Motorcycle Association
Capers Helping Capers
John & Sheila Coleman
Anthony Conway
Dominion Drywall Ltd.
Patsy & Gina Field
Ford Motor Company
Ed Hemmings
Island Distributors/ Curtis
Karrell
Learncorp International
M.E.T.I
Darrell MacAulay
Benjamin MacLean
Joseph Marsh
Masonic Foundation
Paul McGillivray
Patrick & Bernadette
Murray
NoFrills
Ian Oulton

Vera Pendergast
Lisa & Tim Reiley
Theresa & Truman Reiley
Riverview Y's Men
Roy Milley Ltd.
Steve Gillespie
Maureen Sullivan
Sunrise Rotary Club
Amanda & Mike Sweeney
The John & Jean Eyking
Family Foundation
Wayne Weatherbee
Raylene Webber

Bronze Star \$100-\$1,499

3227396 NS Ltd.
AA Munroe Insurance
Jennifer Addicott
Judith Allen
Shawn Allen
David & Frances Alteen
Archway Insurance
Betty Aucoin
Darlene Aucoin
Lorne Aucoin
Norma Aucoin
Karen Ayre
George Baillie
Chrissy Bain
Loretta Baker-Wilson
Mary Barrett

Barrie MacKay	Jeanette & Walter Chapman	Rita DiPersio
Andrew Creaser -	Charlene's Nutrition	Frank & Patricia Divito
Barrington Consulting Group	Keith Chiasson	Dr. Faith Dodd
BDC Montreal BQR	Marie Chiasson	Dominion Community Hawks
Dianne Beauchesne	Mike Chiasson	Club
Brian & Brenda Beckett	Catherine Chisholm	Edwina Donovan
Gerald & Kimberly Bedeck	Mary F Chisholm	Anne Doyle
Ben Eion Beach Ltd.	Church of Christ the King	Diane Doyle
Bein Eion Campers	AWC	Dragonflys and Dreams
Shelley Bennett Trifos	Clansmen	Graham Dunlop
Anne Bereziuk	Bill & Carmel Coffin	Chris Dunsworth
Susan Bishop	James Coffin	Brian Dwyer
Joseph Black	John Coffin	Cheryl Dyer
Donna Blewer	Kathryn Cogswell	Employees of Stream
Norma Blinkhorn	Donna Colbourne	Eric Estey
Boston Pizza Sydney	Colbourne Chrysler	Joanne Evely
Tracey Boutilier	Colbourne Ford	Carol & Bud Farmer
Shirley Bryden	Maureen Coleman	Rick & Gloria Farmer
Nadara Budden	George Collier	Margaret & Art Fennell
Peter & Marlene Burke	Lori Collins	Patricia Ferguson
Brenda Butley	Connors Basics Office	First Class Skip Trace Inc.
Karen Butterworth	Supplies	Joyce Fitzgerald
June Cadegan	Kendra Coombes	Jim & Norma Fletcher
Heather Calder	Lorelei Coombes	Pat Foley
Nicole Campbell	Joan Corbett	Theresa Forgeron
Theresa Campbell	Rose Courage	Beverly Fraser
Olive Canning	AnnMarie Curry	Donna Fraser
CAPE Society Glace Bay	D. McCormick Landscaping	Veronica Fraser
Angus & Sally Capstick	Ltd.	Phyllis Frost
Anndelynn Carroll	Jim & Diane Davis	Michelle Fudge
Casino Nova Scotia	Carolyn & Sid Degg	Catherine Gallagher
Celtic Creatures Veterinary	Audrey Dempsey	Garbage Night Sessions
Clinic	Deborah Desveaux	Delores Garland
Susan & Chuck Champion	Phil Deveaux	Peggy Gaskell

Geraldine Geddes
Maureen Genteman
Deborah Gillis
Jamie Gillis
Norma Gillis
Rosalie Gillis
John Edmund Gilmet
Gary Grant
Garth Greer
Willena Gregor
Nancy Grosset
David Guliford
Lynn Hadley
Sheila & Kenneth Haley
Camille Hall
Heather Hanson
Ronald Hanson
Mary Agnes Harriss
Angela Hawkins
Dana Hawley
Susan Healey
Bill & Andree Hearn
Shelley Heisler
Helen MacLeod
Dan Hemmings
Ann Heydon
Kimberley Hines
Monica Hollohan
Horizon Achievement Staff
Cape Breton Horsemen's
Association
David & Maria Horton
Brian Horwath
Sean & Kindra Howard

Norma & Gary Huff
Marilyn Huntington
Doug Ivany
J. Kate Enterprises
J. Mason Contracting
Chris Jay
Connie Jennings
Susan Jessen
Johannes Chiropractic
Patricia Johnston
Harvey Johnstone
Margaret Anne Judge
Dorothy Kaiser
Joy Kanne
Jerry Karrel
Mary & Mike Keating
Betty Jo Kehoe
Sandra Kelly
Helen Keough
Khattar & Khattar
Holly & Yoshi Kitamura
Knights of Columbus
Hazel Kokocki
Wanda Krawchuk
Sheila Kyte
Diane Lachowicz
Ladies Fellowship
Lori Lahey
Dorothy Langlois
Dolleen Lapierre
Jim Laughlin
Cheryl Layton
Cyril Leblanc
Lisa Lee

Roger & Eva Leon
Janice Lewis
Steve & Marie Lewis
Francis "Kayo" and
Morena Libbus
Lions Club of Sydney
Richard Lipkus
Deana Lloy
Priscilla Lotherington
Louisbourg Crabfest
Bernie & Carol Ludyka
Shelley Lund
Sarah Lupien
Debbie Lush
Maureen Lynch
Tim Lynch
Delores Lynds
Elmer & Delores Lyons
Jennifer M.
Anne Marie & Donnie MacAskill
Mr. & Mrs. Jim MacCormack
Anita MacDonald
Ann & Barry MacDonald
Anne & James MacDonald
Donald MacDonald
Elizabeth MacDonald
Janice MacDonald
Jim & Alexis MacDonald
Kimberly MacDonald
Lorraine MacDonald
Michael MacDonald
Patricia MacDonald
Sharon MacDonald
Shaun MacDonald

Brenda MacDonnell	Theresa MacLeod	Barbara & Ronal Morrow
Debbie MacDougall	Simon & Lee Anne	Loretta Mosher
Sandra Faye MacDougall	MacLeod Archer	Phillip Mouland
Catherine MacGillivray	Honorine MacMillan	Denise & Terry Mounce
Elizabeth MacGillivray	Arlene MacNeil	Dan Muldoon
Cheryl MacIntyre	James MacNeil	Deborah Muldoon
Joe & Jeanette MacIntyre	Linda MacNeil	Rose Ann Murphy
Darlene MacIsaac	Lucy MacNeil	Debra Murray
Geraldine MacIsaac	Nancy MacNeil	Carolyn Murray-Farrell
Betty MacIsaac	Sadie MacNeil	Paul Nardocchio
Claire MacKay	Theresa MacNeil	Julia Nash
Valerie MacKeigan	Ema MacPherson	Wade Neal
Brenda MacKenzie	Betty MacVicar	Patsy Neville
Colleen MacKenzie	Nancy Marchterre	Karen Nicholson
Darlene MacKenzie	Lise Marois	Ashley Oakley
Jenna MacKenzie	Michelle Marsh	Kristin O'Rourke
Bill & Sandra MacKillop	Trudy Martin	Our Lady of Fatima
Kathy MacKillop	Caroline Matheson	Natalie Paris
Brenda & John MacKinnon	MCA Consultants Inc.	Kimberly Paruch
Charlie & Colleen MacKinnon	Kyle McCarthy	Alan Pendergast
Delores MacKinnon	James McGuire	Carol Pendergast
Linda MacKinnon	Michelle McInnis	Wayne Pendergast
Debra MacLean	Eileen McIntyre	Frank Plesche
Lillian MacLean	Paulette McKenna	Pier Community Funeral
Wayne MacLean	Kelly McKenzie	Home
Linda MacLellan	Linda McNeil	Ioanna Poulakis
Alan MacLeod	Mary McNeil	Catherine Power
Carole MacLeod	Lois Mercer	Erin Power
Dwayne MacLeod	Patti Merrigan	Cindy Price
Greg Macleod	Daniel Millar	Doug & Clare Price
Heather MacLeod	Donna Millar	Lorraine Pye-Varnes
Leslie MacLeod	Jane Mombourquette	Quality Cameras
Patricia MacLeod	Margaret Moore	Marilyn Quinn
Stephen MacLeod	Philomena Moore	Lisa Ramsay

Kevin Ratchford	Sydney Pensioner's Club	St. Anthony Daniel Men's Club
RBC Foundation	Ann Tataryn	St. Mary's CWL East Bay
MaryLee Reid	The Campbell Family	Ray Steele
Lisa & Tim Reiley	The Lakes Monday	Steve Lewis Auto Body
Barb & George Rendall	The Libbus Family	Leanne Stone
Diane Reynolds	The Morrison Family	Cathy Sutherland
Resi-Care Cape Breton Association	Bonnie Thompson	Dianne Wadden
Retired Teachers Organization	Christine Thomson	Wendy Wadden
David Richards	Thyme for Ewe Farm	Ann Marie Wall
Denise Richardson	Pauline Tighe	G. Wareham
Ms. Merle Richardson	Claire Timmons	Linda Warner
Gayle & Art Risk	Carla Traynor	Edna Weatherbee
Peter & MaryJane Ross	Anne & Ray Tynski	Anita Webb
Susan Ross	United Way of Cape Breton	Joan Weeks
Royal Bank of Canada	John McPhee - University of Waterloo	Kathy Wells
Jasmine Rudderham	Katherine van Nostrand	Rose Westbury
Pliny Rudderham	Lana Verschuren	Barbara White
Vielka Salazar	Heather Schmidt	Brent White
Elizabeth & Garnet Sampson	Joann Shanahan	Darlean Whiting
Francis Sampson	Ann Sharpe	Brenda Wilson
Rhonda Sampson	Leslie Shepard	Williston Women
Judy Swain	Colleen Sives	WW Lewis Library Bookclub
	Nancy Skinner	Kim & Vince Young
	Carl & Alma Stapleton	Azadeh Zakeriabeiazhi

Thank You

FINANCIALS

As of March 31, 2023

Horizon Achievement Centre's financial statements for the year ending March 31, 2023, have been prepared and particulars are available on the Revenue Canada Registered Charity site.

Revenues:

Government Grants \$2,651,641
Sales and Contracts \$1,087,122
Donations, Fundraising, & Memorials \$18,076
Other Income \$142,955
Total Revenues \$3,899,794

Expenses:

Salaries and Benefits \$2,381,843
Cost of Sales and Contracts \$815,900
Rent and Facilities \$363,760
Administration \$85,457
Advertising and Travel \$9,227
Amortization \$59,377
Total Expenses \$3,719,843

Excess of Revenues over expenses \$179,953

OUR BOARD AND STAFF

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Carl Stapleton, *Vice Chair*
Aubrey Rogers, *Treasurer*
Irene Carroll, *Secretary*
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Clayton Bartlett
Mike Campbell
Chuck Champion
John Coleman
David Irvine
Alfie MacLeod
Marcie Shwery-Stanley
Dennis Stapleton
Wayne Weatherbee

STAFF

ADMINISTRATION

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Amanda Burt
Theresa O'Brien

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Doug Ivany
Dave Clemens
Tracy Pertus
Cheryl Keats-Hall
Rita Fudge
Mike Canova
Jennifer Timmons

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Tim Reiley
Sheldon MacDonald
Vernon MacLellan
Carrie Axworthy
Debbie MacDougall

FOOD SERVICES

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Richard Ouellette
Donna Blewer
Kenny Murphy
Karen Ayre
Jason Inch
Dave Chauder
Liam Campbell
Fraser Elliott

PROGRAM STAFF

Heather MacLeod
Maggie Mombourquette
Kyle McCarthy

EMPLOYMENT DEVELOPMENT CENTRE

Michelle Trenholm
Robert Coleman
Nicole Hill
Michelle Piovesan
Kevin Heffernan
John Collings
Shefat Auktar
Nicole MacAskil

CONTRACT/VOLUNTEER

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Jordon Nearing
Roseanne Blewer
Bruce MacKenzie
Cara Pinto
Sienna Boutilier
Rose Varghese
Amanda Carey
Ranjit Singh
Daniel Vu
Chelsea Sims

THANK YOU!

As we move forward into another exciting year we must acknowledge those who made 2022-2023 such a success.

To the businesses and individuals who have supported us by utilizing our services, we thank you. We look forward to your continued patronage in helping us achieve another successful year.

We would also like to take this opportunity to thank our key funding agencies, the Department of Community Services and Employment Nova Scotia, for their continued guidance and support.

To those who have volunteered their resources and time in support of the Beyond the Horizon Building Campaign, thank you. We are very proud of this year's progress and we look forward to what opportunities will present themselves in this coming year. We hope you will continue to support us, and together we can see what awaits us in the new facility.

To the Board of Directors, Staff and Clients, thank you for your dedication. Because of you, the Horizon Achievement Centre is recognized as a prominent leader of services and products in our community!





(902) 539-8553

258 Ferry Street, Sydney, NS, B1P 0K6

STAY CONNECTED WITH US!



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Instagram: [@horizonachievement](https://www.instagram.com/horizonachievement)



Website: www.horizon-ns.ca



Email: contact@horizon-ns.ca