

2021/2022



Annual Report



2021-2022 ANNUAL REPORT

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FROM THE EXECUTIVE DIRECTOR



As I think back on our journey during 2021/2022, two words come to mind RESILIENCE AND PERSEVERANCE. Despite the ongoing challenges we faced, many of which were compounded by the pandemic, we had a vision, saw the finish line, and gave everything we had to finally see the completion of our new facility. To say this has been the highlight of my career would be an understatement. Day after day our management, staff, board, client, family, and community members demonstrated their unwavering commitment to our vision. I express my heartfelt appreciation for never giving up on the dream. From the start of our “Beyond the Horizon” campaign in 2011 to today you never waived in your support even in the last year which was dominated by the Covid-19 pandemic. This pandemic, coupled with an unprecedented number of human resource issues, in the midst of the building and moving, made for one of the most challenging years ever but it also showed us the power of collaboration, partnerships, and teamwork.

Despite all the obstacles that we faced this year the Covid pandemic strengthened us as a team. We continued to forge ahead to ensure programs and services met the needs of those we served, policies and procedures were modified to ensure the health and safety of all and new technology was

introduced to allow us to work collaboratively with each other and our community partners, In a year marked with multiple changes to covid restrictions and uncertainties, the resilience shown by staff and clients was nothing short of amazing. With the completion of the building, there is a renewed sense of energy and optimism all around us and we will use this momentum to keep advocating and facilitating the changes needed to support those we serve.

Based on where we are today and what we accomplished and overcame in the past year, I am confident that together we will achieve our vision: “to build a community where all people are treated with equality, dignity, and respect for their expressed choices, and who have equal opportunities to participate in society” and we will accomplish our mission: “to provide a variety of support services for individuals with varying abilities so that they can discover, develop, and demonstrate full potential in their pursuit of a quality life within an inclusive community” if we continue to work collaboratively and in partnership with others.

To the Board, Staff and Clients what can I say except Thank You, you are all amazing!!!

The path from dreams to success does exist. May you have the vision to find it, the courage to get on to it, and the perseverance to follow it?

-Kalpana Chawla

FROM THE BOARD CHAIR

We did it!! But we didn't do it alone. The support we received for this project from our employees, clients, board members, families, government, businesses, service partners, and community was amazing. I would be remiss if I didn't take this opportunity to acknowledge the incredible amount of time, support, and direction provided by our building committee members, Aubrey Rogers, Irene Carroll, Clayton Bartlett, Wayne Weatherbee, Carl Stapleton, and Alfie Macleod.

Going into the new year our focus will be on two key areas. The first will be the development of strategies relating to our new strategic plan. Our new strategic plan has identified six very ambitious goals for us going forward all of which will require collaboration and support:

1. Create a human resource plan that identifies current and future needs inclusive of training, new skill development, leadership and succession planning.
2. Expand, enhance and diversify social enterprises to create more diverse job skills that meet labour market needs and enhance financial stability.
3. Provide the means, method and opportunities for staff and participants to voice their concerns, share their opinions and to play an active role in decision making practices and policies of the organization.

4. Work collectively as a team to advance our mandate in supporting participants.

5. Develop communication strategies that increase opportunities for collaboration and networking between staff, volunteers and community partners.

6. Successful transition to the New Horizon Achievement Centre building.

The second will be the establishment of a foundation to assist in the maintenance of our new facility and future planning. With significant changes and transformation in this sector, we need to ensure that they are neither detrimental to or a financial burden to existing operations. We also need to strategize and plan for services to those on our waiting list.

While these appear daunting, based on the past few years and the commitment I have seen from people to work together to achieve a common goal, even in the face of a pandemic, I feel confident that we will persevere until all people with disabilities enjoy a full and truly inclusive life.



"A noble purpose inspires sacrifice, stimulates innovation and encourages perseverance."

-Garl Hamel

ABOUT THE HORIZON ACHIEVEMENT CENTRE

VISION

Horizon Achievement Centre strives to build a community where all people are treated with equality, dignity, and respect for their expressed choices, and who have equal opportunities to participate in society.

MISSION

To provide a variety of support services for individuals with varying abilities so that they can discover, develop, and demonstrate their full potential in their pursuit of a quality life within an inclusive community.

CORE VALUES

1. Advocacy-We will continue to support and empower participants.
2. Inclusiveness- We will continue to be a fully inclusive organization that supports the rights of all individuals.
3. Respect-We respect all individuals, ideas, and opinions. We will treat participants, co-workers, and all other stakeholders with respect.
4. Integrity-Every employee in our organization aspires to be fully transparent, reliable, and supportive in our endeavor to provide the best quality of service.
5. Professionalism-Our team will always conduct all work in a professional manner. The participants, Board of Directors, and employees are empowered to maintain a professional work environment by investing in training and development and broadening the scope of our expertise to support our mission.



RETIREMENTS

Congratulations to those who retired during the 2021-2022 work year. We thank you for your commitment, support, and hard work and wish you the best as you start this new chapter in your life. Enjoy your retirement!



Joan Roberts



George Farrell



Mike Muise

RE-BRAND



Our Beyond the Horizon building project presented us with an opportunity to update the Horizon Achievement Centre brand and refresh our identity. Under the direction of VMP Group, our management team was led through an envisioning exercise to discover where the future of the organization is heading. Through this exercise, the team recognized that current operations offer a variety of training and products spread across multiple business lines and programs to members of our community. Our goal was to establish a clear brand architecture that most effectively communicates the organization and its operations. We set out to create an image that is unique and modern, representing the diversity of our services while recognizing the community we live in.

The image above represents the blue water and green grass against the sun rising on the Horizon. The Blue represents the various programs and services we offer to people with varying abilities. The Green represents the many products and services we offer to the community. The Yellow represents the organization as a whole.

The colors were selected to inspire positive thoughts and feelings; and the brush strokes allude to creativity by combining programs, products, and services working towards a more inclusive community.

A YEAR IN REVIEW



The Annual Meeting was back after a break due to the pandemic

SEPT 2021



Last Christmas at Upper Prince Street

NOV

Offered take-home meals for the winter months

JAN 2022



FEB

780 Upper Prince Street officially goes on the market

Building updates!
Getting closer to opening the new location



Celebrated Halloween!



Craft Show returned after a COVID break





Ashlynn drew the winning ticket for the St. Patrick's Day Raffle!

MAR

APR

MAY

JUN

JUL

AUG

Our Chase the Ace Fundraiser came to an end when long-time supporters drew the Ace of Spades



Colbourne Ford's Fry Truck gave the Centre a visit and some fries



We said goodbye to our old building after many years of service

We hosted the first wedding at our new location



The Board Directors treated everyone to a BBQ and new jackets!



FOOD SERVICES

Coordinator: Lisa Reiley

The Food Service staff and clients had a very busy year preparing for the move into our new state of the art facility. There was so much planning needed in conjunction with our day to day operations.

The fall started off with a small craft show that proved very successful before we moved to our regular, very busy holiday season. Fortunately, the pandemic did not affect our department as sales were comparative to previous years with hundreds of pans of lasagna, cabbage rolls and meatballs flying out the door. Let's not forget the number of sweet boxes, shortbreads, and other bakery products that were ordered for the Christmas season.



We are very appreciative of all our loyal customers who support us year after year.

After Christmas, staff and clients found themselves planning and preparing for our move. We completed a full house cleaning of supplies and materials, and developed plans for our new coffee shop. In the spring when our move was complete, we began the process of adjusting to our new facility.



Clients and staff received training on our new equipment and with small sessions in table setting, as our new program will offer improved and additional services. The department hosted it's first full catering event to the public in mid-June, when clients were given the opportunity to train on portioning and serving skills required for future employment for events. This also gave staff and clients a chance to practice flow and timing. This summer will see the addition to our new social enterprise, The Steel Grounds Café. The development of a new menu, inventory, client training and the addition of a new Point of Sale system, were major priorities for the Food Service department this year.



This Café will be a welcomed addition to our other coffee shops, Sebastian's - Cabot House and Kimberly Café - Harbourstone, all which offer excellent employment opportunities and training for our clients. Yearly, 20 participants from all Centre departments, who have the desire to work in the food service industry, and are scheduled at the cafes. The skills and experience gained contribute to their overall employment potential.





BUSINESS SERVICES

Coordinator: Joe MacDougall

So many changes! Where to start? First off, we will go with the obvious...the move to our beautiful new building! The journey was long and there were some bumps along the way, but with the support and determination of so many people we made it! A collective pat on the back to all those who played a part in this endeavor. In conjunction with our move, we have re-branded our department- out with the old (General Contracts) and in with the new (Business Services). As we move forward, we feel

this name is more in line with our desire to offer more services to our participants and customers. I am not going to dwell on the Covid-19 situation because we have all had our fill of that! As I prepare this report, I am pleased to say we are getting back to our pre-pandemic schedule for participants. They all seem so pleased and are adjusting well. I am so impressed with how they have dealt with the uncertainties

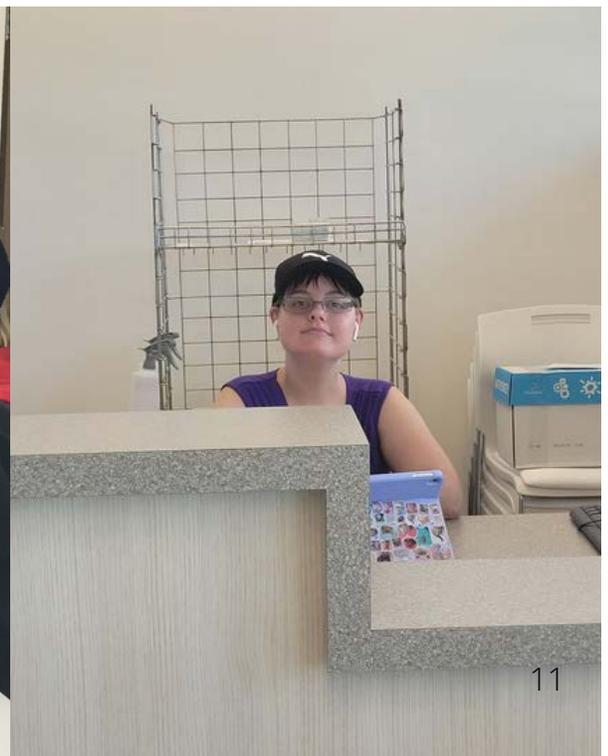


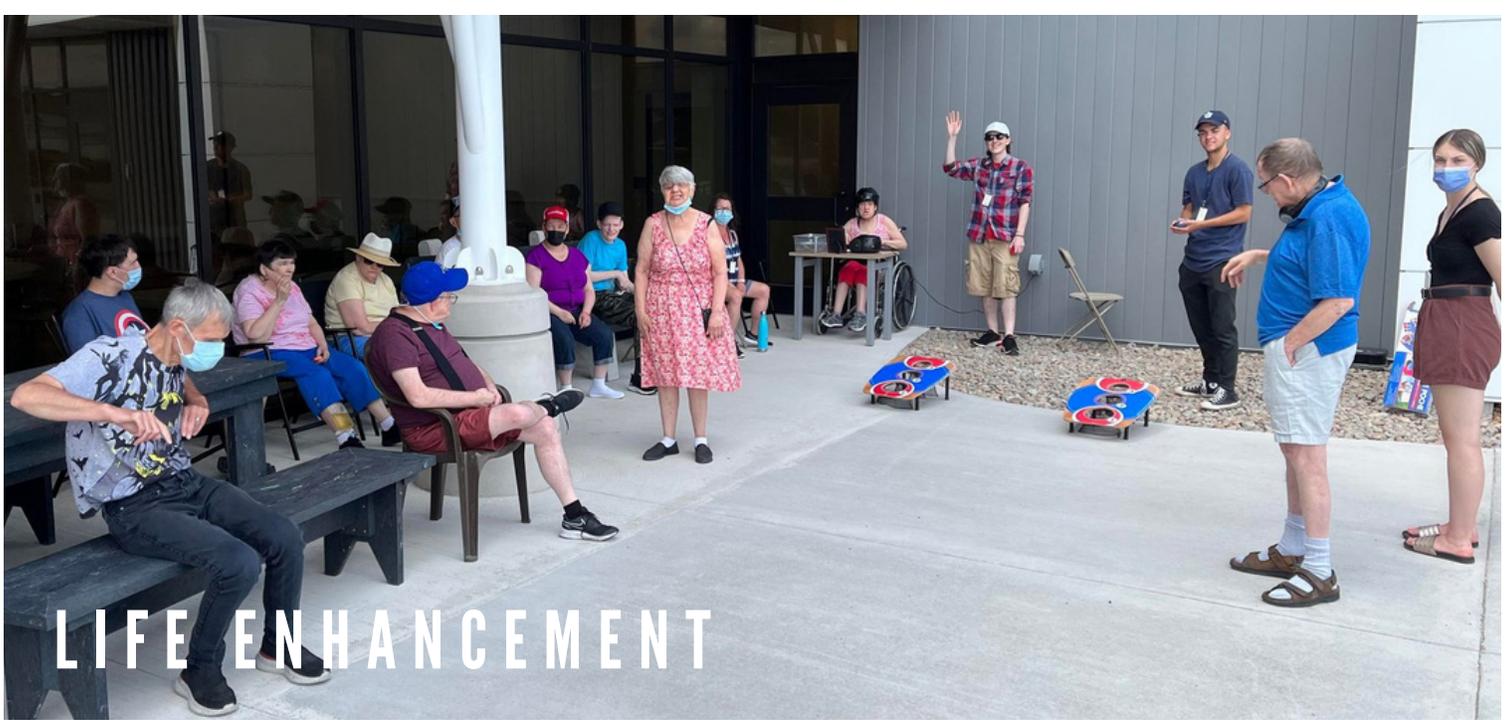
of the past couple of years. In no time at all, everyone has settled into our new Business Services department without skipping a beat. For those of you who have had a tour of the new

facility, you have seen that we have some new equipment in our department and a climate-controlled storage room for our paper products. We did not take our old printing presses with us (although they served us well for many years). We now have a beautiful new digital printing press which is much cleaner and takes up less space than our old windmill press. On this new press, we can print envelopes, tickets and other print jobs. It has enabled us to take on our biggest single contract for ticket printing (1,000,000 tickets!) Our loading dock is a great addition for all departments receiving shipments. There are so many more upgrades to make things more efficient for participants, staff and customers!



I always close these annual reports with a big thank you, but this year it is an extra big thank you to participants, staff, parents/guardians, board members and the community at large for all you have done to help us get where we are and for your continued support.





LIFE ENHANCEMENT

Coordinator: Cheryl Donovan

The year 2021-2022 brought with it an abundance of changes to the Life Enhancement Department.

We endured Covid-19 and its challenges and happily returned to our work schedules. Our focus shifted to organizing, purging and packing for our much awaited move to our new facility!

Once the move took place, we combined our 2 departments, 57 MacAulay's and the Life Enhancement Department from the main building. Facilitated through the move, we have watched new friendships grow as our participants have all gotten to know each other. Both our staff and participants work as an amazing team together. In our beautiful new department, we are able

to offer an increased number of opportunities. We have adapted to the new department and found a new way of doing things. Staff continue to remain committed to the mandate of empowering our clients and taking on any challenge by working together. We persevered through the challenges and have become an awesome cohesive unit, and we are always finding new and innovative ways to provide services to our participants.



We are so lucky to have such a dedicated workforce for our recycling program. It allows so many more clients to be involved.

We were very fortunate to receive funding from Divert Nova Scotia for a Refundable Container. It is promoting our recycling Program and it is allowing after-hour drop-offs. Our Online Auction continues to grow and we continue to do our part in diverting items from landfill.

In June, we took part in a videotaping segment for Divert Nova Scotia, and we are anxiously waiting for its completion this Fall.

While in our new location, we are enjoying our new neighborhood and the wonderful amenities it provides. The lovely walking track, exercise equipment and the basketball court to name a few.



The Life Enhancement department had 2 long term staff retire; George Farrell and Joan Roberts. In their place, we have welcomed Cheryl Hall and Rita Fudge, welcome aboard!

A sincere thank you to the Board, Staff , Clients and families for the tremendous support we have received during our transition and the tireless fundraising efforts to make the new facility a reality.

We are truly appreciative.





Statistics listed for this period of September 1, 2021 to August 31st, 2022

Community Employment provides employment assistance to participants through career counseling, job search support, resume building, interview preparation, volunteer and on-the-job work experience placements, paid employment, training, job coaching, and orientation support to help individuals achieve their employment goals and succeed in the workplace. This year over 40 individuals participated in Community Employment opportunities through several businesses and organizations.

VOLUNTEER

This year clients contributed 1,632 hours within the local community. Volunteer placements strengthen the ties between participants and their

communities by providing a space where individuals can share their skills and develop new ones while supporting various organizations and causes and making a positive impact. Further, volunteering provides opportunities for participants to widen their social networks, explore new industries, develop new interests and employment



goals, and to build their confidence and self-esteem while developing valuable marketable employment skills.

WORK EXPERIENCE

Work experience placements provide opportunities for participants to gain relevant on-the-job experience and essential employment skills while working with a business or organization in an industry of their choosing. Each work experience placement consists of 160 working hours whereby participants obtain valuable knowledge of the industry by observing and participating in the everyday activities of a workplace, enabling them to demonstrate their strengths and abilities, gain skills that

assist them in making better-informed decisions regarding their employment goals, and in making better-informed decisions regarding their future employment choices. This year clients logged 1,440 work experience hours.

PAID EMPLOYMENT

This year Community Employment participants logged 12,553 paid employment hours. When participants achieve quality, meaningful and gainful employment, this provides stable income and opportunities for social participation and inclusion. Paid employment gives participants a sense of purpose, self-worth, and achievement as they reach their employment goals and contribute to their workplace and their community as a whole.





The mandate of the Employment Development Centre is to assist employment-disadvantaged individuals to overcome attitudinal, social and educational barriers to employment by providing individualized skills and employment services, thereby enhancing and increasing their employment potential within the community.

In partnership with the Nova Scotia Department of Community Services - Employment Support Services and local organizations, the Employment Development Program continued to provide a variety of skills and training opportunities to our program participants during the past year. Since January of 2022, the Employment Development Program has shifted its delivery of employment skills to a client-centered approach

resulting in participants receiving specific services and recommendations that meet their individual needs and abilities.

The delivery of the program now consists of 3 components. That of an initial assessment, for up to 4 weeks, where a participant demonstrates their skills, abilities and develops a work plan with staff members and their advocate(s). Followed by up to 12 weeks of continued and extended training in Marketable and Pre-Employment skills. Finally, upon completion of the necessary criteria, a 10 week Work Placement.



Marketable Skills:

The Marketable Skills component of the program includes Food Services, Maintenance-Janitorial and Retail-Customer Service, where individuals are taught skills that could be transferable to the workforce or their home environment.

Life Skills, Academic Upgrading, Employability, Workforce Technology:

Individuals also participate in Specialized programs include Life Skills, Academic Upgrading, Employability. and Workforce Technology throughout the program's components. Participants are offered a variety of workshops designed to enhance or improve skills required to work and for everyday life.



Work Experience:

Those participants preparing to enter the Work Placement component of the program are engaged in a 10 week community-based placement with local employers throughout the Cape Breton Regional Municipality to showcase the skills they have attained through participation in the previous components of the program.



COMMUNITY

The Community is our space for learning and connecting! We volunteer and give time back to other community organizations to promote inclusion!

Breton Brewery

This July, Breton Brewery chose us to be their charity of choice. The proceeds from the weekly Trivia Nights during the month were donated to the centre. Thank you to everyone who support, especially Breton Brewery!



Virtual Choir Concert

The Horizon singers performed another amazing show for everyone to watch online, but this time in front of our new building!





RibFest

We had the opportunity to volunteer some of our time at RibFest! Some clients and staff spent a morning picking up some garbage to help out our community, and environment, and keep the beautiful Open Hearth Park looking that way!



Our last customer at 780
Upper Prince St!



Ernie Request, past president of Kiwanis
Golden K presented Chris with his full
Membership certificate to Cape Breton
Golden K.

AWARDS AND CELEBRATIONS



Client Awards

Clockwise from top left:

Vocational Client of The Year: Christie Aucoin

LES Client of The Year: Kevin MacKenzie

Margie Dargle Memorial Award: David MacNeil

Employment Development Centre Client of the Year: Gary Colson (not pictured)



Marion Matheson Memorial Award: Sandra Milley

Cyrrilla Campbell Award: Charles Clark

Janet Head Memorial Award: Chad Edwards



Community Awards

Clockwise from top left:

Community Partnership Award: Cape Breton Island Building & Construction Trades Council

Employer Partnership Award: Foodland Glace Bay

Business Partnership Award: Click2Order



Service Awards:

5 Year Service Award: Jordan Nearing and David Clemens

10 Year Service Award: John Collings

AWARDS AND CELEBRATIONS CONTINUED



Service Awards:

10 Year Service Award: Amanda Burt

15 Year Service Award: Debbie MacDougall

25 Year Service Award: Kenny Murphy

15 Year Service Award: Nicole Hill (not pictured)



Service Awards:

30 Year Service Award (2020): Lisa Reiley

CLIENT APPRECIATION



Client Appreciation Day acknowledges the dedication of all those who attend the Horizon Achievement Centre. Certificates of appreciation and gifts are presented to all participants, followed by a fun afternoon. This year's event was held in conjunction with Halloween festivities

STAFF APPRECIATION



Every year we try to hold a special event to recognize and acknowledge the dedication of our staff. This year we had a catered lunch and presented each person with a gift certificate to a local businesses

HALLOWEEN 2021



After not being able to have a full Halloween celebration last year due to COVID, it was nice to see everyone's costumes again. Awards are given for best pumpkin and best costume.



CHRISTMAS 2021



At Christmas we enjoy a Holiday dinner with our friends. Unfortunately families couldn't attend this year but we were still glad to celebrate on a smaller scale.



PROFESSIONAL DEVELOPMENT

Staff are provided with opportunities for professional development throughout the year to enhance their skills. Conferences and courses give us the chance to network in the sector, learn the newest practices, and keep up to date. The courses and conferences we attended this year:

- Standard First Aid
- Food Handlers
- Labor & Advanced Education Skills Training
- Various Training on Zoom



BUILDING UPDATE



January 2011

We began what was to be a ten year building campaign. To say this was a massive undertaking is an understatement. The countless hours contributed by board, staff, clients and community volunteers to this project cannot be measured. We are truly indebted to you.

To all levels of Government

We couldn't have done this without you. Your support of this project whether financial, collaborative, advising, speaks to your commitment to community inclusion, self advocacy, independence, and choice.



Left to Right: Carol Pendergast, Jim Davis, Carl Stapleton, Brian Comer Minister of communications, Clayton Bartlett, Karla MacFarlene Minister of Community Services, Wayne Weatherbee, Alfie MacLeod. Not pictured Irene Carroll and Aubrey Rogers

To the Building Committee

You set the direction, steered the ship and weathered many storms along the way, the least of which was COVID. Yet, through it all you persevered and we followed. Thank you for embracing our vision and working with us to make it happen.



Leaving 780 Upper Prince on May 6th after 38 years was sad yet exhilarating, but we take with us many beautiful memories of a history that will always be a part of our story. We owe a debt of gratitude to the Kinsmen Club of Sydney and the community that embraces us through the years.

To the community at large, businesses, service partners, family and friends, thank you for all your support and patience. While ten years seemed like an eternity, looking back it seems like only yesterday when you set the stage for this project by helping us to choose the campaign slogan
"BEYOND THE HORIZON".



"...Wanting something is not enough. You must hunger for it. Your motivation must be absolutely compelling in order to overcome the obstacles that will invariably come your way."

- Les Brown

DONORS

As of March, 2022

Planet

\$50,000-\$99,999

Tim Hortons
Claire Sullivan
Cape Breton
Construction Trade
Council
Estate of Dorothy
MacDonald
BMO Community
Giving
Stuart & Nonie Macleod
The Windsor
Foundation

Comet

\$25,000-\$49,999

Dora Construction

Gold Star

\$10,000-\$24,999

The George & Theresa
Wilson Foundation
David & Barbara Mercer
Carole MacKinley
The John & Judy Bragg
Foundation
The Wesley & Patricia
Armour Foundation Inc.
Atlantic Lotto Corporation

Sliver Star

\$1,500-\$9,999

AML Painting
Breton Brewing Co.
Sean & Cheryl Burke
Howie & Donna Burt
Cape Breton Free
Wheelin' Motorcycle
Association

Cape Breton Beverages
Capers Helping Capers
John & Sheila Coleman
Anthony Conway
Dominion Drywall Ltd.
The John & Jean Eyking
Family Foundation
Patsy & Gina Field
Ford Motor Company
Island Distributors/Curtis
Karrell
Learncorp International
M.E.T.I
Darrell MacAulay
Dorothy MacDonald
Joseph Marsh
Paul McGillivary
Patrick & Bernadette
Murray
NoFrills
Ian Oulton
Vera Pendergast
Riverview Y'S Men
Margaret & Aunrey
Rogers
Maureen Sullivan
Sunrise Rotary Club
Ed Hemmings

Bronze Star

\$100-\$1,499

3227396 NS Ltd
AA Munroe Insurance
Jennifer Addicott
Judith Allen
David & Frances Alteen
Archway Insurance
Betty Aucoin
Darlene Aucoin
Lorne Aucoin
Norma Aucoin
Karen Ayre

George Baillie
Chrissy Bain
Loretta Baker-Wilson
Mary Barrett
Andrew Creaser
Barrington Consulting
Group
attain BQR 2nd floor BDC
Montreal BQR
Howard Beattie
Dianne Beauchesne
Brian & Brenda Buckett
Gerald & Kimberly
Bedecki
Ben Eion Beach Ltd.
Ben Eion Campers
Shelley Bennet Trifos
Anne Bereziuk
Susan Bishop
Joseph Black
Donna Blewer
Norma Blinkhorn
Boston Pizza Sydney
Tracey Boutilier
Shirley Bryden
Nadara Budden
Peter & Marlene Burke
Brenda Butley
Karen Butterworth
June Cadegan
Heather Calder
Nicole Campbell
Theresa Campbell
Olive Canning
CAPE Society Glace Bay
Angus & Sally Capstick
Anndelynn Carroll
Casino Nova Scotia
Celtic Creatures
Veterinary Clinic
Mike Chassion

Susan & Chuck
Champion
Jeanette & Walter
Chapman
Charlene's Nutrition
Centre
Keith Chiasson
Marie Chiasson
Catherine Chisholm
Mary F Chisholm
Church of Christ The
King AWC
Clansmen
Bill & Carel Coffin
Kathryn Cogswell
Donna Colbourne
Colbourne Chrysler
Colbourne Ford
George Collier
Connors Basics Office
Supplies
Kendra Coombes
Lorelei Coombes
Rose Courage
Ann Marie Curry
D. McCormick
Landscaping Ltd.
Jim & Diane Davis
aurey Denpsey
Deborah Desveaux
Phil Deaveaux
Rita DiPersio
Frank & Patricia Divito
Dr. Faith Dodd
Dominion
Community Hawks Club
Edwina Donovan
Anne Doyle
Diane Doyle
Dragonflys and Dreams
Graham Dunlop
Brian Dwyer
Eric Estey
Joanne Evely
The Libbus Family
Carol & Bud Farmer

Rick & Gloria Farmer
First Class Skip Trace
Inc.
Joyce Fitzgerald
Pat Foley
Theresa Forgeron
Beverly Fraser
Donna Fraser
Veronica Fraser
Phyllis Frost
Michelle Fudge
Catherine Gallagher
Garbage Night
Sessions
Delorse Garland
Peggy Gaskell
Geraldine Geddes
Maureen Getemen
Deborah Gillis
Norma Gillis
Rosalie Gillis
John Edmund Gilmet
Gary Grant
Willena Gregor
Hancy Grosset
David Guliford
Lynn Hadley
Shelua & Kenneth
Haley
Camille Hall
Heather Hanson
Ronald Hanson
Mary Agnes Harrs
Dana Hawley
Bill & Andree Hearn
Dan Hemmings
Ann Heydon
Kimberley Hines
Monica Hollohan
Horizon Achievement
Centre Staff, Board, &
Participants
Cape Breton
Horsemen's
Association
David & Maria
Horton

Brian Horwath
Sean & Kindra
Howard
Norma & Gary Huff
Marilyn Huntington
Doug Ivany
J. Kate Entreprises
J. Mason Contracting
Chris Jay
Connie Jennings
Susan Jessen
Patricia Johnston
Harvey Johnstone
Dorothy Kaiser
Joy Kanne
Jerry Karrel
Mary & Mike Keating
Betty Jo Kehoe
Sandra Kelly
Helen Keough
Khattar & Khattar
Holly & Yoshi
Kitamura
Knights of Columbus
Hazel Kokocki
Wanda Krawchuk
Sheila Kyte
Ladies Fellowship
Lori Lahey
Dorothy Langlois
Colleen Lapierre
Jim Laughlin
Cheryl Layton
Cyril Leblanc
Lisa Lee
Roger & Eva Leon
Janice Lewis
Steve & Marie Lewis
Francis "Kayo" &
Morena Libbus
Lions Club of Sydney
Richard Lipkus
Deana Lloy
Priscilla Lotherington
Lousiburg Crabfest

DONORS CONTINUED

Bernie & Carol
Ludyka
Shelly Lund
Sarah Lupien
Debbie Lush
Maureen Lynch
Delores Lynch
Elmer & Delores
Lyons
Jennifer M.
Anne Marie
MacAskill
Donnie MacAskill
Mr & Mrs Jim
MacCormack
Anita MacDonald
Ann & Barry
MacDonald
Anne & James
MacDonald
Donald MacDonald
Elizabeth MacDonald
Janice MacDonald
Jim & Alexis
MacDonald
Kimberly MacDonald
Lorraine MacDonald
Micheal MacDonald
Patricia MacDonald
Sharon MacDonald
Shaun MacDonald
Sandra Faye
MacDougall
Catherine
MacGillivray
Elizabeth
MacGillivray
Cheryl MacIntyre
Joe & Jeanette
MacIntyre
Darlene MacIsaac
Geraldine MacIsaac
Betty MacIsaac

Claire MacKay
Valerie MacKeigan
Brenda MacKenzie
Colleen MacKenzie
Darlene MacKenzie
Jenna MacKenzie
Bill & Sandra
MacKillop
Kathy MacKillop
Brenda & John
MacKinnon
Charlie & Colleen
MacKinnon
Debra MacLean
Lillian MacLean
Wayne MacLean
Linda MacLellan
Alan MacLeod
Carole MacLeod
Dwayne MacLeod
Greg MacLeod
Heather MacLeod
Leslie MacLeod
Patricia MacLeod
Stephen MacLeod
Theresa MacLeod
Simon & Lee Anne
MacLeod Archer
Alrene MacNeil
James MacNeil
Linda MacNeil
Lucy MacNeil
Nancy MacNeil
Sadie MacNeil
Erna MacPherson
Betty MacVicar
Brenda MaDonnell
Nancy Marchterre
Lise Marois
Michelle Marsh
Trudy Martin
MCA Consultants Inc.
Kyle McCarthy

James McGuire
Michelle McInnis
Eileen MacIntyre
Paulette McKenna
Kelly McKenzie
Mary McNei
St. Anthony Daniel
Mens Club
Lois Mercer
Patti Merrigan
Daniel Millar
Donna Millar
Jane Mombourquette
Margaret Moore
Philomena Moore
Barbara & Ronal
Morrow
Lorett Mosher
Dan Muldoon
Deborah Muldoon
Rose Ann Murphy
Debra Murray
Carolyn Murray-
Farrell
Paul Nardocchio
Julia Nash
Wade Neal
Patsy Neville
Karen Nicholson
Ashley
Kristin O'Rourke
Our Lady Of Fatima
Natalie Paris
Kimberly Paruch
Rose Anne Paruch
Alan Pendergast
Carol Pendergast
Wayne Pendergast
Pier Community
Funeral Home
Frank Plesche
Ioanna Poulakis
Catherine Power

Erin Power
 Cindy Price
 Doug & Clare Price
 Lorraine Pye-Varnes
 Marilyn Quinn
 Lisa Ramsay
 Kevin Ratchford
 RBC Foundation
 Mary Lee Ried
 Lisa & Tim Reiley
 Theresa & Truman
 Reiley
 Barb & George Rendall
 Resi-Care Cape Breton
 Association
 Retired Teachers
 Organization
 David Richards
 Denise Richardson
 Gayle & Art Risk
 Peter & MaryJane Ross
 Royal Bank of Canada
 Jasmine Rudderhan
 Vielka Salazar
 Elizabeth & Garnet
 Sampson
 Francis Sampson
 Rhonda Sampson
 Heather Schmidt
 Joann Shanahan

Ann Sharpe
 Leslie Sherpard
 Clleen Sives
 Nancy Skinner
 St. Mary's CWL East
 Bay
 Carl & Alma Stapleton
 Ray Steele
 Steve Lewis Auto Body
 Leanne Stone
 Employees of Stream
 Ray Steele
 Steve Lewis Auto Body
 Leanne Stone
 Employees of Stream
 Cathy Sutherland
 Judy Swain
 Amanda & Mike
 Sweeney
 Sydney Pensioner's
 Club
 Ann Tatryn
 The Campbell Family
 The Lake Monday Night
 Ladies Group
 The Libbus Family
 The Morrison Family
 Bonnie Thompson
 Christine Thompson
 Estille Levangie-

Tyme of Ewe Farm
 Pauline Tighe
 Claire Timmons
 Clara Traylor
 Anne & Ray Tynski
 United Way of Cape
 Breton
 John MacPhee -
 University of Waterloo
 Katherine van Nostrand
 Lana Verschuren
 Dianne Wadden
 Wendy Wadden
 Anne Marie Wall
 Linda Warner
 Enda Weatherbee
 Wayne Weatherbee
 Anita Webb
 Joan Weeks
 Kathy Wells
 Rose Westbury
 Barbara White
 Brent White
 Darlean Whiting
 Brenda Wilson
 Willistion Women
 WW Lewis Library
 Bookclub
 Kim & Vince Young
 Axadeh Zakeriabeiazhi



REVENUE & EXPENDITURE SUMMARY

As of March 31st, 2022

REVENUE

Provincial Subsidy	\$1,828,943
Self Generated	\$779,007
Other Grants	\$660,877
TOTAL REVENUES	\$3,268,827

EXPENDITURES

Operating/Administrative	\$106,368
Maintenance/Utilities	\$123,463
Wages & Benefits	\$1,556,356
Other Grants	\$657,406
TOTAL EXPENDITURES	\$2,443,593

Excess of Revenues Over Expenditures\$825,234

To view particulars you can visit the Revenue Canada Registered Charity site. The T3010 Charity Information Return is available there for your perusal. (<http://www.cra-arc.gc.ca/chrts-gvng/menu-eng.html>).

Revenue from all sources for the year totaled \$3,268,837

Within this total, departments generated sales of \$779,007 an increase over last year as business returns to normal. Department Revenue profits offset the Revenue not received through external funding and keep the organization from running into a deficit.

Our assets total \$10,723,668 with liabilities of \$9,541,978

Donations continue to play an important role in our organization and we appreciate the continued support from our community. We are always looking forward to new projects and grants scheduled for the year to come.

OUR BOARD AND STAFF

As of June 30, 2022

BOARD OF DIRECTORS

Jim Davis, *Chair*
Carl Stapleton, *Vice-Chair*
Aubrey Rogers, *Treasurer*
Irene Carroll, *Secretary*
Darlene Aucoin
Clayton Bartlett
Mike Bartlett
Mike Campbell
Chuck Champion
John Coleman
Bill Laurie
Marcie Stanley
Wayne Weatherbee
Christine Murry
Alfie MacLeod
Dennis Stapleton

STAFF

ADMINISTRATION

Carol Pendergast
Amanda Burt
Theresa O'Brien

LIFE ENHANCEMENT

Cheryl Donovan
Doug Ivany
Dave Clemens
Tracy Pertus
Jason Inch
Cheryl Keats-Hall

BUSINESS SERVICES

Rita Fudge
Joe MacDougall
Tim Reiley
Sheldon MacDonald
Vernon MacLellan
Carrie Axworthy
Debbie MacDougall

FOOD SERVICES

Lisa Reiley
Richard Ouellette
Donna Blewer
Kenny Murphy
Karen Ayre
Dave Chauder
Lisa Falconer
Colleen Parsons
Dana Farrell

PROGRAM STAFF

Heather Macleod
Maggie Mombourquette
Kyle McCarthy

EMPLOYMENT DEVELOPMENT CENTRE

Kevin Poirier
Robert Coleman
Nicole Hill
Michele Piovesan
Kevin Heffernan
John Collings
Michelle Trenholm
Alicia George

CONTRACT/ VOLUNTEER

Shelly Allan
Jordon Nearing
Donelda MacPherson
Sylvia MacNeil
Paula MacDonald
Liam Campbell
Nicola Duenkel
Roseanne Blewer
John Vaters
Mike Canova
Jennifer Timmons
Fraser Elliott

THANK YOU

As we move forward into another exciting year we must acknowledge those who made 2021-2022 such a success.

To the businesses and individuals who have supported us by utilizing our services, we thank you. We look forward to your continued patronage in helping us achieve another successful year.

We would also like to take this opportunity to thank our key funding agencies, the Department of Community Services and Employment Nova Scotia, for their continued guidance and support.

To those who have volunteered their resources and time in support of the Beyond the Horizon Building Campaign, thank you. We are very proud of this year's progress and we look forward to what opportunities will present themselves in this coming year. We hope you will continue to support us, and together we can see what awaits us in the new facility.

To the Board of Directors, Staff and Clients, thank you for your dedication. Because of you, the Horizon Achievement Centre is recognized as a prominent leader of services and products in our community!





(902) 539-8553

258 Ferry Street, Sydney, NS, B1P 0K6

STAY CONNECTED WITH US!

Facebook: [Facebook.com/HorizonAchievement](https://www.facebook.com/HorizonAchievement)

Twitter: [@HorizonAchieve](https://twitter.com/HorizonAchieve)

Website: www.horizon-ns.ca

Email: horizon@ns.sympatico.ca